

Inclusion - strategic priorities

Strategic Priority 1	Both the make-up of the team and the music offered by the hub has diversified to more closely reflect the diverse cultures represented within the county and the interests of the young people the hub wishes to engage
Strategic Priority 2	Cultures, policies, procedures and resources are put in place to support inclusion and to ensure that appropriate and continuing resources are secured to enable the inclusion strategy to succeed
Strategic Priority 3	The workforce has appropriate and sufficient skills to deliver musically inclusive practices and appropriate musical and creative development with all children and young people.
Strategic Priority 4	There is a widely held perception of the hub as one that embraces and foregrounds inclusion and diversity. The hub has used a partnership building approach to engage with a range of new partners in the county and has engaged with schools, parents and communities to advocate for the positive benefits of musical inclusion. In addition the hub has reviewed and updated its communications with regard to inclusion.
Strategic Priority 5	The work of the hub to engage in sustainable ways with new groups of children in challenging circumstances has expanded.
Strategic Priority 6	The offer for children with SEND has been expanded, building on current good practice.
Strategic Priority 7	The hub has increased and sustained engagement with children with SEMHD, including those at risk of school exclusion or at risk of becoming involved in the youth justice system
Strategic Priority 8	Data is used as a driver for inclusion.
Strategic Priority 9	There is an increased emphasis on a move to long-term engagement in music and a culture of progression for all children (including those in challenging circumstances).
Strategic Priority 10	Monitoring and evaluating the quality of inclusion across the hub is embedded and influences future strategy.
Strategic Priority 11	The ensemble programme has been critically reviewed and updated to further develop inclusion and progression for all children and young people
Strategic Priority 12	The hub has considered its geographic spread and ensured that as far as possible, provision is balanced across all regions of the county.