

## **Lead Teacher – Regional Lead Teacher**

### **Windsor, Maidenhead and Ascot Regional Centre/s**

This role is integral in supporting and leading the musical delivery of lessons, ensembles and events within specified music centres across the region including the current main music centre located at Dedworth Middle School. This role would suit either an experienced musician and educator, possibly with some leadership experience already, or could be a 'first leadership' opportunity for an experienced, outstanding teacher looking to gain leadership skills and career enhancement. It is expected that the successful candidate would have a minimum of three years' teaching experience although we welcome applications from exceptional applicants who are able to demonstrate they can fulfil the criteria below.

### **The Business**

Maestros is a charitable trust and the lead organisation of the Berkshire Music Education Hub (BMEH). Each week during the academic year, Maestros provides high quality music education opportunities for children and young people (CYP) across Berkshire. Nearly 6,000 students receive instrumental and vocal lessons in schools or at one of the numerous music centres located across the county. Maestros also provides opportunities for students to participate in a variety of orchestras, bands and choirs ranging from beginner to advanced groups and offers a comprehensive range of musical services to all ages, including Early Years and adults. Maestros aims to ensure that a wide variety of accessible and inclusive musical opportunities is available to children, members of the wider community and music practitioners across the sector.

Some aspects of the hub's provision are externally funded (e.g. through the annual DfE grant), enhanced further by contributions from parents, charitable trusts, commercial sponsorship, fund raising and from support from voluntary and community organisations. Maestros serves the five Unitary Authorities of Reading, West Berkshire, Wokingham, Bracknell Forest and the Royal Borough of Windsor and Maidenhead.

### **Vision**

All children and young people in Berkshire will experience an inspirational, high quality musical education.

### **Primary Job Purpose**

To ensure the ongoing **musical** success of the music centre/s within the named region.

Maestros' primary customers and target markets are parents, children, schools, wider community music groups and Early Years groups.

**Accountable to:** the Director of Strategic Hub Development; reporting to the Business Development and Engagement Manager (BDEM) for the region

### **Principal Responsibilities:**

Within the named region:

- Have close involvement with regional teaching staff, the BDEM, Curricular Heads and Music Centre Manager to support and facilitate musical activities, lessons, concerts and events within the named music centre/s and across the region as required
- Take responsibility for areas of planning, organising and preparing concert content and present events as required
- Facilitate a range of appropriate, progressive, musical ensemble opportunities within the centre/s, working in close partnership with Curricular Heads who will ensure musical quality and content
- Act as a public face for staff, students and parents at the music centre and at appropriate events/concerts as relevant; have duty of care for the well-being, health and safety of all students participating in rehearsals and events
- Liaise with the BDEM re. chairing/leading meetings of regional music teaching colleagues as required

- Maintain good relationships with parents and the Parents'/Friends' Association(s) (PFA)
- Support the BDEM and colleagues in liaising with schools, parents and musical groups within the wider community to deliver regional concerts, taster/demo sessions, schools' concerts, collaborative performances and musical activities; supporting local priorities and needs through out-of-school and holiday provision
- Support key colleagues to recruit new members into music centre activities, lessons and ensembles, leading recruitment initiatives where required
- Assist with the delivery and communication of the Hub and Maestros strategic plans, supporting and where appropriate, implementing aspects of the Berkshire Maestros 2022 strategy
- Line manage a number of agreed teaching colleagues undertaking lesson observations, feedback and appraisals as appropriate
- Share and be committed to Berkshire Maestros Core Values; modelling the overarching leadership competencies in all areas of work
- Maintaining an appropriate teaching timetable as agreed with SMT, revised from time to time as appropriate and depending on the needs of the business
- Any other duties as directed which are commensurate with the role as assigned by the CEO

### **Person Specification/Candidate Profile:**

#### **The post-holder must:**

- Possess at least an initial music degree (or equivalent qualification)
- Demonstrate personal instrument/vocal expertise with performance ability on one or more instruments
- Be a proven 'outstanding' teacher with the ability to inspire and enthuse children and young people
- Possess excellent whole class, individual and small group teaching skills
- Have a minimum of three years' teaching experience
- Experience in coaching and conducting ensembles, sectionals etc is essential
- Be enthusiastic, energetic, innovative and creative – able to develop and contribute to a constructive musical atmosphere for all music centre participants; problem solving effectively when required
- Forward thinking, open minded with ability to use own initiative
- Genuinely committed to collegiate and collaborative Hub working; willing to be 'hands on' with all elements of music centre activity/business
- Demonstrate excellent organisational, administrative and communication skills
- Excellent time management skills
- An effective learner with a track record of on-going development
- Show flexibility in all aspects of work including evenings, weekends and some holiday periods
- Have the ability to travel widely across the area, and county when required – full driving license and a car is essential

This Job Description reflects the current situation and does not preclude change or development that might be required in the future. Other duties may be required in line with the current and/or future needs of the business.

#### **Benefits include:**

- Competitive remuneration dependent on skills, experience and qualifications; negotiable salary starting from £25k FTE or an appropriate responsibility allowance, whichever is most relevant to the individual candidate
- This is a full-time contracted position
- Car allowance
- Travel expenses
- Pension
- Appropriate phone/media device/allowance
- Large team of professional and collegiate staff
- Access to a comprehensive range of specialist instruments
- Dedicated leadership time as part of contracted hours
- Opportunities to work with external professionals and specialists

#### **Berkshire Maestros Core Values**

- Ambition and access for every child and young person
- Excellence in practice

- Commitment to partnership and community working
- Respect, professionalism and investment in our colleagues
- Effective and evolving communication
- Positive and proactive approach
- Determination to drive continuous improvement and embrace change

Berkshire Maestros is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be subject to an Enhanced Disclosure and Barring Service (DBS) check. Berkshire Maestros takes the responsibility of child protection very seriously and checks the suitability of staff and volunteers to work with children. Berkshire Maestros is an equal opportunities employer.