



JOB TITLE: Instrumental and/or Vocal Teacher

Accountable to: the CEO, reporting to line manager

The Business

Maestros is a charitable trust and the lead organisation of the Berkshire Music Education Hub (BMEH). Each week during the academic year, Maestros provides high quality music education for children and young people (CYP) across Berkshire. Nearly 6,000 students receive weekly instrumental and vocal lessons in schools or at one of the numerous local music centres located across the county. Maestros also enables students to participate in a variety of orchestras, bands and choirs ranging from beginner to advanced groups and offers a comprehensive range of musical services to all ages, including Early Years and adults. Maestros aims to ensure that a wide variety of musical opportunities is available to children, members of the wider community and music practitioners across the sector.

Some aspects of the hub's provision are externally funded (e.g. through the annual DfE grant), enhanced further by contributions from parents, charitable trusts, commercial sponsorship, fund raising and from support from voluntary and community organisations. Maestros serves the five Unitary Authorities of Reading, West Berkshire, Wokingham, Bracknell Forest and the Royal Borough of Windsor and Maidenhead.

Vision

All children and young people in Berkshire will experience an inspirational, high quality musical education.

Job Purpose

A Berkshire Maestros teacher will:

- Be an effective teacher who can maintain high standards of teaching and learning in whole-class First Access programmes, small group and individual lesson settings; ensembles and groups/choirs; curriculum teaching where relevant
- Prepare and deliver engaging and motivational lessons with appropriate and up-to-date content
- Prepare and enter students for assessment as appropriate. E.g. national exam boards/public examinations
- Keep student safeguarding and well-being as a priority
- Demonstrate effective time-keeping, lesson planning, record keeping and complete administrative duties accurately and efficiently
- Communicate effectively and empathetically with all stakeholders: pupils, parents, schools, colleagues and managers
- Be supportive of the wider organisation and schools by actively promoting engagement in ensemble activities including Music Centres and County Groups
- Be a positive addition to the teams of which you are a part: schools, centres, instrumental/vocal discipline, and the wider Music Education Hub community.
- Demonstrate the ability to be an enthusiastic and effective learner, maintaining personal instrumental/vocal skills and developing understanding of repertoire and pedagogy through proactive engagement with CPD
- Share knowledge and support colleagues; work collaboratively and seek to learn
- Maintain an up to date knowledge of Berkshire Maestros policies and procedures and model the behaviours set out in the Maestros Teachers' Standards and staff code of conduct and behaviour
- Share and be committed to Berkshire Maestros Core Values
- Undertake any other duties as commensurate with the role as agreed with the CEO

This Job Description reflects the current situation and does not preclude change or development that might be required in the future. Other duties may be required in line with the current and/or future needs of the business.

Berkshire Maestros Core Values

- Ambition and access for every child and young person
- Excellence in practice
- Commitment to our partnerships and community working
- Respect, professionalism and investment in our colleagues
- Effective and evolving communication
- Positive and proactive approach
- Determination to drive continuous improvement and embrace change

Benefits:

- Competitive remuneration dependent on skills, experience and qualifications
- Potential for self-employed or contracted position depending on the requirements of the role and needs of the organisation
- Where contracted: Car allowance
- Where contracted: Travel expenses
- Where contracted: Pension
- Large team of professional and collegiate staff
- Opportunities to work with industry professionals and specialists

Essential Criteria

- Initial Music Degree or equivalent qualification.
- Instrument/voice specialism with expert performance ability on one or more instruments
- Be enthusiastic and passionate about sharing a love of music with children and young people
- Possess excellent inter-personal skills, able to work with a range of people - professional artists, students, parents, schools and colleagues
- Have a genuine desire to develop collaborative and collegiate working, a willingness to engage with the wider community and commitment to hub and partnership working
- Flexibility in all aspects of work including evenings, weekends and some holiday periods as commensurate with the role and as agreed with the line manager
- Enthusiastic, energetic, creative and innovative with a proactive and positive attitude
- The ability to travel widely across the area, and county when required – full driving licence and a car is essential

Berkshire Maestros is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be subject to an Enhanced Disclosure and Barring Service (DBS) check. Berkshire Maestros takes the responsibility of child protection very seriously and checks the suitability of staff and volunteers to work with children. Berkshire Maestros is an Equal Opportunities employer.