



**Job Title:** Instrumental / Vocal Teacher

**Region:** Berkshire

**Position within the organisation:** Teaching

### Primary Job Purpose

Ensure the ongoing musical success of the region by:

- Providing ensemble direction and performance opportunities, together with a mix of beginner, intermediate and high end tuition.
- Delivering group lessons and a small amount of 'First Access' projects supporting the development of Berkshire's renowned county level orchestra and prestigious Academy@Maestros programme for gifted and talented students.

Maestros' primary customers include parents, children, schools, wider community music and Early Years' groups.

**Accountable to:** Curricular Head

### Principal responsibilities

A Berkshire Maestros teacher will:

- Be an effective teacher who can maintain high standards of teaching and learning in whole-class First Access programmes, small group and individual lesson settings; ensembles and groups/choirs; curriculum teaching where relevant
- Prepare and deliver engaging and motivational lessons with appropriate and up-to-date content
- Prepare and enter students for assessment as appropriate. E.g. national exam boards/public examinations
- Keep student safeguarding and well-being as a priority
- Demonstrate effective time-keeping, lesson planning, record keeping and complete administrative duties accurately and efficiently
- Communicate effectively and empathetically with all stakeholders: pupils, parents, schools, colleagues and managers
- Be supportive of the wider organisation and schools by actively promoting engagement in ensemble activities including Music Centres and County Groups
- Be a positive addition to the teams of which you are a part: schools, centres, instrumental/vocal discipline, and the wider Music Education Hub community.
- Demonstrate the ability to be an enthusiastic and effective learner, maintaining personal instrumental/vocal skills and developing understanding of repertoire and pedagogy through proactive engagement with CPD
- Share knowledge and support colleagues; work collaboratively and seek to learn
- Maintain an up to date knowledge of Berkshire Maestros policies and procedures and model the behaviours set out in the Maestros Teachers' Standards and staff code of conduct and behaviour
- Share and be committed to Berkshire Maestros Core Values
- Undertake any other duties as commensurate with the role as agreed with the CEO

	<b>Criteria</b>	<b>Essential/ Desirable</b>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• An effective teacher who can maintain high standards of teaching</li> <li>• Possess excellent inter-personal skills, able to work with a range of people - professional artists, students, parents, schools and colleagues</li> <li>• Be an enthusiastic and effective learner</li> <li>• Have a genuine desire to develop collaborative and collegiate working, a willingness to engage with the wider community and commitment to hub and partnership working</li> </ul>	E E E E
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Possess an initial Music Degree or equivalent qualification; PGCE (QTS) essential for curriculum teaching</li> <li>• Have instrument/ voice specialism with excellent performance ability in one or more instruments/ voice.</li> </ul>	E E
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Be enthusiastic and passionate about sharing a love of music with children and young people</li> <li>• Keep student safeguarding and well-being a priority</li> <li>• Share knowledge and support colleagues</li> </ul>	E E E
<b>Personal attributes and other requirements</b>	<ul style="list-style-type: none"> <li>• Be enthusiastic, energetic, creative and innovative with a proactive and positive attitude</li> <li>• Be a positive addition to the team/s of which you are a part: school/s, centres, instrument/ voice discipline and the wider Music Education Hub community</li> <li>• Be flexible in all aspects of work including, where appropriate to the role, being available on evenings, weekends and some holiday periods</li> <li>• Ability to travel widely across the area, and county when required – full driving licence and a car is essential</li> </ul> <p>Berkshire Maestros is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be subject to an Enhanced Disclosure and Barring Service (DBS) check. Berkshire Maestros takes the responsibility of child protection very seriously and checks the suitability of staff and volunteers to work with children. Berkshire Maestros is an equal opportunities employer.</p>	E E E E

This Job Description reflects the current situation and does not preclude change or development that might be required in the future. Other duties may be required in line with the current and/or future needs of the business.

### **Berkshire Maestros Vision**

All children and young people in Berkshire will experience an inspirational, high quality musical education.

### **Berkshire Maestros Core Values**

- Ambition and access for every child and young person
- Excellence in practice
- Commitment to our partnerships and community working
- Respect, professionalism and investment in our colleagues
- Effective and evolving communication
- Positive and proactive approach
- Determination to drive continuous improvement and embrace change